



Job Description

Production Director

Purpose:

Provide leadership in worship and event production (audio, video, lighting), build and train teams to serve, willingly assist our staff and their ministries, and creatively help FBC engage others with the Gospel.

Requirements for Position:

- A believer in Jesus Christ and currently active in a local church.
- Friendly and proactive in developing relationships with others and able to navigate the challenges and nuances of leading through an all-volunteer team.
- Holding a passion for production as well as a passion to serve and nurture the local church.
- A commitment to excellence and keen attention to detail.
- Possessing 2-5 years' experience in a local church in live worship and livestream production (part or full time), and skilled with ProPresenter and Planning Center.

Principal Job Duties:

- **Worship Services and Events:**
 - Oversee production of live worship, livestream, and special events
 - Enlist, train, and encourage volunteers
 - Serve as a director, supporting and teaching others as they fill required AV roles
 - Assist other FBC ministries' tech needs and events as requested or needed
 - Provide support to our Communications Team as needed
- **Resource Management:**
 - Maintain readiness of all FBC systems: Sanctuary, Chapel, ROC, Loft, Choir Suite, Underground, and portable systems
 - Conduct routine and scheduled maintenance on resources and advise on needed repairs or replacement
 - Manage and prepare annual budget
 - Develop, train, and encourage volunteer teams
 - Maintain online presence of services and sermons

Office Expectations (40 hours):

- Office hours Monday, Tuesday, Thursday: 8:00 a.m. – 4:30 p.m., with daily attendance at 8:30 a.m. prayer time
- Wednesday: 10:00 a.m. – 8:00 p.m. (or until evening rehearsals and Sunday prep is complete)
- Sundays: 7:00 a.m. (or earlier, if required to complete tasks) – Noon (or later, if required to complete tasks)

Benefits:

- Full time salary; paid vacation; paid sick leave; medical, life, and disability insurance; retirement contributions

Apply via email at info@fbcdecatur.org. A full job description can be sent via email after applying.



Worship Ministry

Our AV Team is made up of talented, experienced, and deeply dedicated individuals who will serve alongside our new Production Director. The team is organized into five key areas: Front of House (FOH), broadcast audio, broadcast video, lighting, and ProPresenter. More than just a team, we are a community that finds joy in both worship and working together.

In early 2025, we installed two Allen & Heath Avantis digital consoles (64 channels) along with a new monitoring system for the platform. In 2024, we upgraded our setup with a new Resi system, new broadcast and ProPresenter computers, and a new ATEM switcher.

Our new Production Director steps into a legacy of strong AV leadership, joining a highly skilled and unified staff. This role will have an immediate and meaningful impact on the worship experience at our church.

First Baptist Church

We are a multigenerational Southern Baptist church with a desire to Reach People and Make Disciples. We want those around us to know and love Jesus, so everything we do points to Him.

Our church is in an extremely healthy position with momentum for an amazing future. We have a solid biblical foundation, an established staff and culture, average ~700 in corporate worship, have added 300+ new members in the past 3 years, baptized 80+ of those, and have the most loving church family you will find.

Decatur, AL

Located on the Tennessee River in Morgan County, Decatur sits 25 minutes from Huntsville, an hour from Birmingham, and 90 minutes from Nashville. With plenty of outdoors opportunities, excellent trails, fishing, golf courses, and parks throughout, Decatur is an ideal place to raise a family. Decatur also has plenty of established, family-friendly neighborhoods, quality educational opportunities, and fun family activities like the Cook Museum of Natural Science and Point Mallard Water Park.

